



CompanyHealth gives employers the confidence of offering a fully comprehensive private medical benefit. With flexible choices of benefits and client management, this plan can be tailored to meet each company's reward strategy and budget.

Our innovative care management approach also means that our nurses are actively involved in helping employees and their families get the most suitable treatment in the most appropriate setting while managing healthcare claims and costs.



## **Flexible benefits**

The plan can be tailored to meet the different needs of employers:

- Choose the level of cancer cover
- Include or exclude psychiatric cover
- Include or exclude cardiac cover

## **Underwriting options**

Price based on the claims experience of the scheme

- Medical History Disregarded Available at Cigna's discretion for groups already insured on this basis.
- Full Medical Underwriting Standard for previously uninsured schemes.
- Continued Previous Medical Exclusions We will accept the underwriting terms applied by the former insurer where the membership certificates are available.

## Moratorium

Moratorium means that members of the scheme will be eligible for cover for pre-existing conditions after a certain length of time provided they remain symptom and treatment free for that time period. This option is available to new schemes and those who are transferring from another insurer.

Cigna HealthCare Benefits is a trading name. The following companies are part of that group: Cigna Life Insurance Company of Europe S.A.-N.V. - UK Branch, Chancery House, 1st Floor, St Nicholas Way, Sutton, Surrey SM1 1JB - registered in Belgium with limited liability (Brussels trade register no. 0421 437 284), Avenue de Cortenbergh 52, 1000 Brussels, Belgium, authorised by the National Bank of Belgium and subject to limited regulation by the Financial Conduct Authority and Prudential Regulation Authority. Details about the extent of our regulation by the Financial Conduct Authority and Prudential Regulation Authority are available from us on request. Cigna European Services (UK) Limited, registered in England (UK Company no. 199739), Chancery House, 1st Floor, St Nicholas Way, Sutton, Surrey SM1 1JB. VAT Registration No. 740445451





## **CompanyHealth Benefits**

A. 1 Hospital charges for:	Full refund for <b>hospitals</b> in the scale
a. nursing and accommodation in connection with <b>inpatient treatment</b> . If a <b>hospital</b> not on the	of cover.
Cigna hospital list is used the maximum payable per night is shown in the out of scale cover.	Out-of-scale cover: £310 per night
<ul> <li>b. day cases.</li> <li>c. operating theatre and recovery room.</li> <li>d. prescribed medicines, drugs and dressings for use whilst an <b>inpatient</b> or for <b>day case treatment</b>.</li> <li>e. parent or guardian staying with a child under the age of 12. (Reasonable cost of staying in the same <b>hospital</b> for up to 30 days in any one <b>year of insurance</b>).</li> </ul>	Full Refund
2 Home nursing charges for qualified nurses: a. if medically necessary and recommended for evidence based treatment by a specialist immediately after hospital treatment.	Full Refund
b. on a full-time basis for <b>evidence based treatment</b> which would normally be provided in a <b>hospital</b> for up to 180 days in any one <b>year of insurance</b> . In all cases, <b>home nursing</b> for <b>cancer treatment</b> will only be paid for <b>active treatment</b> .	Full Refund
<b>3 Private ambulance charge:</b> for transport by a <b>private ambulance</b> operated by a recognised <b>private ambulance</b> service to or from a <b>hospital</b> when ordered for medical reasons, where travel by any other means is not possible due to <b>medical necessity</b> .	Up to £200 in any one <b>year of</b> insurance
<b>B. Surgeons', anaesthetists' and physicians' fees:</b> for each procedure, including aftercare, according to <b>classification</b> . <b>Our</b> dedicated provider services helpline is available for <b>you</b> and <b>your specialist</b> to check professional fees against the <b>Cigna Fee</b> <b>Schedule</b> on 01475 492145.	Full Refund up to the levels in the <b>Cigna Fee Schedule</b>
<b>C. Specialist physician's fees:</b> this benefit is paid in full for regular visits by a <b>specialist</b> physician during stays in <b>hospital</b> . For intensive care this benefit is paid to the intensive care <b>specialist</b> only.	Full Refund
D. Fees for Radiology, Pathology, Radiotherapy, Chemotherapy and Oncology.	Full Refund
E. Fees for consultations with specialists. The full cost in any one year of insurance.	Full Refund
F. Physiotherapy fees:	Full refund for evidence based
a. for physiotherapy on <b>GP</b> referral.	treatment
b. for physiotherapy on self referral.	Full refund when delivered by <b>our</b> preferred providers
G. Fees for outpatient procedures and treatment:	
a. including radiology (eg scans and X-rays) and pathology.	Full Defund
b. Alternative Therapy - this benefit for example, acupuncture will be paid for evidence based	Full Refund
treatment only and if recommended and supervised by a specialist.	
c. for claims in respect of chiropractic and osteopathy on referral from the <b>patient's GP</b> .	Up to £350 in any one <b>year of</b> insurance
d. for claims in respect of chiropractic and osteopathy on referral from the <b>patient's specialist</b> .	Full Refund
H. Surgical appliance:	
a. an artificial limb, prosthesis or device which is inserted during surgery.	
b. an artificial prosthesis or device which is a necessary part of the treatment immediately following	Full Refund
surgery - for example, a knee brace following ligament surgery.	
	a. Outpatient treatment - full
I. Psychiatric care: fees for psychiatric conditions, other mental health disorders, addictions or alcoholism will be	refund
reimbursed subject to medical necessity and provided the treatment is approved by Cigna as being	b. Inpatient treatment, including
evidence based treatment. (For more details, please call 01475 492159.)	day case - up to £15,000 in any one year of insurance
J. NHS overnight cash benefit:	Flexible to suit client needs
paid instead of benefits A-I for each overnight stay in an NHS hospital ward for inpatient treatment	
free of charge, for a set number of maximum nights in any one year of insurance. An overnight stay	
must commence before midnight.	
K. Maternity cash grant:	Flexible to suit client needs
paid for each child born to the mother covered by the <b>policy</b> .	

Excess and co-insurance options available.

Notes: Please refer to Cigna's Guide to Claiming and Terms and Conditions for full details of what is and is not covered.